



PROFESSIONAL DEVELOPMENT

Cindy Patterson

Manager Application Support, Santa Clara County Office of Education

CTO Candidate

Progress Report

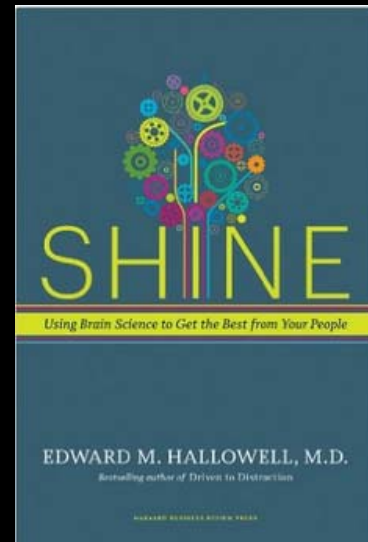
ORGANIZATIONAL AGILITY

- Read Book: Wake Me When It's Time to Work: Meetings, Office Games, and the People Who Love Them
- Attend 2 Women's Leadership Network, ACSA region 8
- Continue to attend CETPA conference to gain more information and network with others.



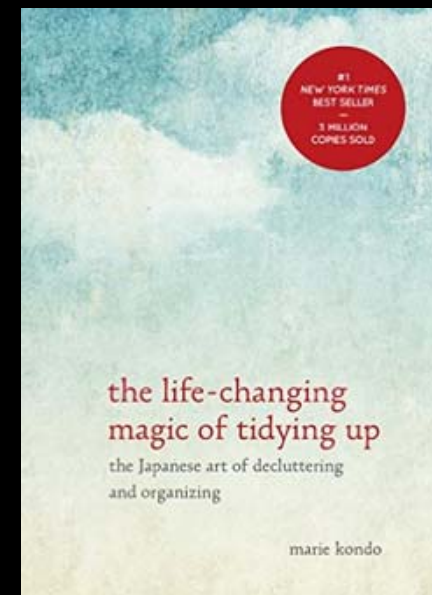
DEVELOPING OTHERS

- Learn by observing others. Objectively study what they do.
- Fairly and accurately appraise my staff: Suggest competency development based upon honest assessment of their strengths and weaknesses. Human resources departments offer good tools.
 - I had to do 8 appraisals
- Read the Book *Mentor's guide and find ways to incorporate key ideas.*



TIME MANAGEMENT

- Get feedback from my direct reports.
- Request feedback from my Director, and incorporate in my project planning.
- Read Book - ~~It's Hard to Make a Difference When You Can't Find Your Keys: The Seven-Step Path to Becoming Truly Organized.~~





LESSONS LEARNED/EMPHASIZED

Collaborate

Plan

There is always new wisdom